

## MANAGEMENT POLICY

EUROPEA DE TRANSPORTADORES Y SISTEMAS, S.L (EUROTRANSIS) is concerned about the long-standing compliance of its customers, the legal requirements of a company that wants to grow for its customers and above all its commitments to society.

This is why management has stated and designed this management policy to meet the needs of our customers, adopt a quality management system based on the UNE-EN ISO 9001: 2015 standard with the following link:

DESIGN AND ASSEMBLY OF AUXILIARY MACHINERY AND ROLLERS FOR CONVEYORS, RAILS AND CONVEYORS AND OTHER ELEMENTS INTENDED MAINLY FOR INDUSTRY

The guidelines that guide us are:

- the development and implementation of the aforementioned quality management system in all the services we provide, as well as updating, without ignoring the respect of the legal requirements to which the organization has subscribed
- Get full customer satisfaction, focusing on their needs and expectations.
- Educate and train employees on quality issues and other specific issues established by the organization.
- Commitment to meet the requirements of the reference standard and improve the efficiency of the system.
- The social commitment of the organization includes:
  - A commitment to refuse all forms of child labor
  - Refusal of any kind of forced labor as defined in ILO Convention No.29
  - A commitment to provide a safe and healthy working environment that minimizes possible work accidents
  - The promotion of professional equality avoiding discrimination in hiring, remuneration, access to training, promotion, dismissal or retirement based on race, social or national origin, caste, birth, religion, disability, sex, sexual orientation, family responsibility, marital status, trade union membership, political opinions, age or any other condition that may give rise to discrimination.
  - This management policy is understood, implemented and kept up to date in all the novels of the organization and has the full commitment of the EUROPEAN DIRECTOR OF CARRIER AND SYSTEMS.

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