

ROLTIA INTRALOGISTICS S.L. (ROLTIA) has been committed for years to the faithful compliance with the requirements of its customers, legal requirements, and the demands of a company that aims to grow alongside its customers, always considering its commitments to society.

For this reason, the Management has outlined and designed this Management Policy, aimed at meeting the expectations and needs of our customers, adopting a Quality Management System based on the UNE-EN ISO 9001:2015 standard, with the following scope

DESIGN, MANUFACTURING, AND ASSEMBLY OF AUXILIARY MACHINERY AND ROLLERS FOR TRANSPORTATION, ESPECIALLY ROLLER CONVEYORS, CONVEYOR BELTS, AND OTHER ELEMENTS, MAINLY FOR THE INDUSTRY.

The guidelines that guide us are:

- The development and implementation of the aforementioned Quality Management System in all services we provide, as well as keeping it current and updated, while ensuring compliance with legal requirements and others that the organization subscribes to.
- Achieving full customer satisfaction, focusing on their needs and expectations.
- Raising awareness and training employees in quality-related matters and other specific areas established by the organization.
- The commitment to comply with the requirements of the reference standard and continuously improve the effectiveness of the system.
- The social commitment of the organization, which includes:
 - A firm commitment to rejecting any form of child labor.
 - Rejection of any type of forced labor as defined in ILO Convention 29.
 - A commitment to providing a safe and healthy work environment that minimizes potential workplace accidents.
 - Promoting equal employment opportunities and avoiding discrimination in hiring, compensation, access to training, promotion, dismissal, or retirement based on race, social or national origin, caste, birth, religion, disability, gender, sexual orientation, family responsibility, marital status, union affiliation, political views, age, or any other condition that could lead to discrimination.

This Management Policy is understood, implemented, and kept up to date at all levels of the organization and has the FULL COMMITMENT of the ROLTIA Management.

In Cabra, on April 26, 2024

THE MANAGEMENT